

**Herzing University
September 2021 Graduate Catalog
Addenda**

- **ADDENDUM, effective September 23, 2021. Herzing University Online has begun enrolling in the Master of Science in Healthcare Administration program.**

MASTER OF SCIENCE IN HEALTHCARE ADMINISTRATION (MSHCA)

PROGRAM DESCRIPTION

The Master of Science in Healthcare Administration is a program that prepares individuals to develop, plan, and manage healthcare operations and services within healthcare facilities and across healthcare systems. Includes instruction in planning, business management, financial management, public relations, human resources management, healthcare systems operation and management, healthcare resource allocation and policy making, health law and regulations, and applications to specific types of healthcare services.

PROGRAM OBJECTIVES

Upon completion of their program, the student should be able to:

1. Demonstrate strategic leadership and management skills that promote quality improvement and sustainability in healthcare settings.
2. Analyze ethical and legal practices for healthcare regulatory compliance.
3. Design innovative business development solutions using project management and collaborative skills.
4. Apply methods of financial analysis and fiscal management skills for healthcare organizations.
5. Create healthcare organizational cultural and care delivery models that incorporate diversity, equity, and inclusion.

POTENTIAL OCCUPATIONAL TITLES

Potential occupational titles for this program include, but are not limited to, Clinical Director, Health Information Management Corporate Director, Health Information Management Director, Health Manager, Mental Health Program Manager

PROGRAM CONTENT

A minimum of 30.00 semester credit hours is required for graduation.

- A minimum of 33.00 semester credit hours is required for students who do not have an undergraduate degree in Business, a closely related discipline or its international equivalent.

REQUIRED CORE COURSES

All courses, 30.00 semester credit hours, are required.

| Course Number | Course Name | Prerequisites/Corequisites | Semester Credit Hours |
|---|---------------------------------|-----------------------------------|------------------------------|
| BU 530* | Business Leadership Foundations | None | 3.00 |
| * Only required for students who do not have an undergraduate degree in Business, a closely related discipline or its international equivalent. | | | |
| BU 650 | Healthcare Administration | BU 530 or NU 560 | 3.00 |
| BU 654 | Health Information Management | BU 530 or equivalent | 3.00 |
| HA 610 | Health Policy and Management | BU 530 or NU 560 | 3.00 |

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| Course Number | Course Name | Prerequisites/Corequisites | Semester Credit Hours |
|----------------------|--|-----------------------------------|------------------------------|
| HA 620 | Healthcare Economics, Finance, and Resource Management | BU 530 | 3.00 |
| HA 625 | Healthcare Law and Ethics | BU 530 | 3.00 |
| HA 630 | Marketing and Strategic Growth in Healthcare | BU 530 | 3.00 |
| HA 635 | Healthcare Human Resources Management | None | 3.00 |
| HA 640 | Healthcare Operations Assessment and Decision-Making | BU 530 | 3.00 |
| HA 645 | Quality improvement and Patient Safety in Healthcare | BU 530 | 3.00 |
| HA 695 | Graduate Capstone Project | HA 645 and final semester | 3.00 |

- **ADDENDUM, effective September 20, 2021. Herzing University Online has begun enrolling in the Post Master’s Certificate Adult Gerontology – Acute Care Nurse Practitioner Program.**

POST MASTER’S CERTIFICATE ADULT GERONTOLOGY- ACUTE CARE NURSE PRACTITIONER (PMCAGACNP)

PROGRAM DESCRIPTION

This online graduate degree in nursing will provide students with the academic knowledge, skills, and expertise to apply for certification as an adult gerontology acute care nurse practitioner. Graduates will be prepared to have integrated praxis philosophy throughout multiple courses. Courses consist of core MSN courses, specialty concentration courses, and clinical courses. This program is for licensed registered nurses (current, unrestricted license) who have a Master of Science in Nursing degree and are interested in advancing their careers to become certified as an Adult Gerontology Acute Care Nurse Practitioner.

Individuals considering the post-masters certificate program, should be aware that state requirements for availability of required clinical courses and eligibility to apply for licensure as a Adult Gerontology Acute Care Nurse Practitioner vary from state to state. Applicants should check with their state board of nursing before enrolling in any graduate nursing program.

POST MASTER’S CERTIFICATE ADULT GERONTOLOGY-ACUTE CARE NURSE PRACTITIONER PROGRAM OUTCOMES

Students are expected to meet all the core MSN program outcomes as well as the adult gerontology-primary care nurse practitioner program outcomes. Upon completion of their program, the student should be able to:

1. Demonstrate critical thinking and holistic caring as an advanced practice nurse.
2. Analyze scientific literature for application to selected diagnoses and treatment plans.
3. Synthesize ethical principles into the management and evaluation of healthcare delivery concerns in culturally diverse care settings.
4. Articulate a personal philosophy and framework acknowledging professional and accrediting agency competencies relating to the role and scope of practice of the adult gerontology nurse practitioner.

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5. Implement the role of the adult gerontology acute care nurse practitioner in selected acute care and clinical settings.

POTENTIAL OCCUPATIONAL TITLES

Potential occupational titles for this program include, but are not limited to nurse practitioner, advanced practice nurse, advanced practice provider, and adult gerontology acute care nurse practitioner.

PROGRAM CONTENT

A minimum of 33.00 semester credit hours is required for graduation.

REQUIRED DIRECT CARE CORE COURSES

All courses, 9.00 semester credit hours, are required.

| Course Number | Course Name | Prerequisites/Corequisites | Semester Credit Hours |
|---------------|----------------------------|----------------------------|-----------------------|
| NU 610 | Advanced Health Assessment | NU 500, NU 560 | 3.00 |
| NU 621 | Advanced Pathophysiology | NU 500, NU 560 | 3.00 |
| NU 636 | Advanced Pharmacology | NU 500, NU 560 | 3.00 |

REQUIRED COURSES IN AGACNP CONCENTRATION

All courses, 24.00 semester credit hours, are required.

| Course Number | Course Name | Prerequisites/Corequisites | Semester Credit Hours |
|---------------|--|--------------------------------------|-----------------------|
| NU 626 | Roles for Nurse Practitioners | NU 500, NU 560 | 3.00 |
| NU 664 | Clinical Decision-Making for the AGACNP | NU 610, NU 621 / NU 636 | 3.00 |
| NU 665 | Advanced Practice Specialty Procedures and Skills for Acute Care | NU 610, NU 621, NU 636, NU 664 | 3.00 |
| NU 667 | Adult Gerontology Acute Care Nurse Practitioner I | NU 665 | 5.00 |
| NU 668 | Adult Gerontology Acute Care Nurse Practitioner II | NU 667 | 5.00 |
| NU 669 | Adult Gerontology Acute Care Nurse Practitioner Practicum | All other courses and Final Semester | 5.00 |