

Herzing University
September 2022 Undergraduate Catalog
Addenda

- **ADDENDUM, effective December 14, 2022. The following programs will be available, in an online learning modality through association with the main campus in Madison, Wisconsin, for enrollment in the summer of 2023.**

Official Program Outline



HERZING[®]
— UNIVERSITY —

BACHELOR OF SCIENCE IN PSYCHOLOGY

PROGRAM DESCRIPTION

The Bachelor of Science in Psychology program prepares students with a knowledge of major psychological principles, research methodology, and application. This online program provides students with a comprehensive knowledge base of the major theoretical frameworks, while also emphasizing mental health for diverse populations. The program includes a core group of behavioral health courses to prepare students to work in various interdisciplinary settings. Students will be prepared for success in a variety of career and graduate education paths.

PROGRAM OUTCOMES

Upon completion of this program, the student should be able to:

1. Describe key concepts, principles, and overarching themes in psychology.
2. Use scientific reasoning to interpret psychological phenomena.
3. Apply ethical standards to evaluate psychological science and practice.
4. Demonstrate effective writing and presentation skills for different purposes.
5. Apply psychological content and skills to career goals.
6. Understand the factors, including sociocultural, that influence mental health.

POTENTIAL OCCUPATIONAL TITLES

Potential occupational titles for this program include, but are not limited to, community and social service specialist, human resource advisor, market research analyst, psychiatric technician, public relations representative, career/employment counselor, personnel recruiter, psychometrist, research assistant, and victims' advocate.

PROGRAM CONTENT

A minimum of 120.00 semester credit hours is required for graduation.

REQUIRED COURSES IN BEHAVIORAL HEALTH

All courses, 25.00 semester credit hours, are required.

Course Number	Course Name	Prerequisites/Corequisites	Semester Credit Hours
BH 200	Diversity, Equity, and Inclusion	None	3.00
BH 210	Ethics in Behavioral Sciences	None	3.00
BH 250	Behavioral Health in Communities	None	3.00

Course Number	Course Name	Prerequisites/Corequisites	Semester Credit Hours
BH 300	Research in Behavioral Sciences	None	3.00
OR			
BU 550	Research Methods and Decision-Making	None	3.00
BH 330	Adult and Aging: Behavioral Health Theory and Practices	None	3.00
BH 400	Counseling and Communication Skills in Behavioral Health	None	3.00
OR			
MSW 520	Generalist Social Work with Individuals/Families/Groups <i>Note: Master of Social Work courses are all 16-week courses.</i>	None	3.00
BH 410	Addictions: Assessment, Diagnosis, and Treatment in Behavioral Health	None	3.00
BH 490	Capstone in Behavioral Health	Instructor approval	4.00

REQUIRED COURSES IN PSYCHOLOGY

All courses, 39.00 semester credit hours, are required.

Course Number	Course Name	Prerequisites/Corequisites	Semester Credit Hours
PS 130	Career Paths in Psychology	None	3.00
PS 210	Psychology of Child and Adolescence	PS 101	3.00
PS 230	Personality Theory	PS 101	3.00
PS 240	Health Psychology	PS 101	3.00
PS 250	Positive Psychology	PS 101	3.00
PS 303	Social Psychology	PS 101	3.00
PS 320	Statistical Methods in Psychology	MA 320, BH 300	3.00
PS 323	Psychology of Gender	PS 303	3.00
PS 350	Cognitive Psychology	PS 101	3.00
PS 360	Psychopathology	PS 101	3.00
PS 380	Psychology of Close Relationships	PS 303, PS 323	3.00
PS 390	Tests and Measurements	PS 320	3.00
PS 420	Introduction to Forensic Psychology	PS 101	3.00

OPEN ELECTIVES

A minimum of 18.00 semester credit hours is required. Eligible students can take up to 12.00 credit hours of graduate level coursework to complete a portion of the open electives requirement.

Course Number	Course Name	Prerequisites/Corequisites	Semester Credit Hours
Open Electives			18.00

DUAL CREDIT GRADUATE LEVEL COURSE OPTIONS FOR OPEN ELECTIVES REQUIREMENT

Dual credit options are available for open electives requirement for students who qualify. See Academic Information for full requirements under title Earning Graduate Credits as an Undergraduate Student.

REQUIRED COURSES IN GENERAL EDUCATION

Students enrolled in this bachelor's degree must complete a minimum of 36.00 semester credit hours in general.

12.00 Semester Credit Hours in Communications

- EN 104 English Composition I 3.00
- EN 111 Information Literacy 3.00
- EN 116 Speech 3.00

- EN 304 English Composition II 3.00

9.00 Semester Credit Hours in Humanities

- HU 140 Cultural Diversity 3.00
- HU 240 Introduction to Humanities 3.00
- HU 340 Humanities and Contemporary Popular Culture 3.00

6.00 Semester Credit Hours in Mathematics

- MA 109 College Algebra 3.00
- MA 320 Statistics 3.00

6.00 Semester Credit Hours in Behavioral Science

- PS 101 Psychology 3.00
- SS 350 Social Issues and Technology 3.00

3.00 Semester Credit Hours in Science

- SC 270 Environmental Literacy 3.00

Transfer students may transfer courses that are within 1.00 semester credit hour of the courses listed above to meet these discipline requirements. Any resulting deficiency in the total of 36.00 semester credit hours required in general education may be made up with general education electives from any of the listed disciplines.

PERSONAL AND PROFESSIONAL DEVELOPMENT COURSES

A minimum of 2.00 semester credit hours is required.

Course Number	Course Name	Prerequisites/Corequisites	Semester Credit Hours
PD 121	Professional Development I	None	1.00
PD 202	Professional Development II	None	1.00

Official Program Outline



HERZING[®]
— UNIVERSITY —

BACHELOR OF SCIENCE IN HEALTH AND HUMAN SERVICES

PROGRAM DESCRIPTION

The Bachelor of Science in Health and Human Services program prepares students to uniquely approach the objective of meeting human needs through an interdisciplinary knowledge base, focusing on prevention, intervention, theory, and maintenance in practice with individuals, families, groups, organizations, and communities. This online program provides a comprehensive knowledge base, tools, and skills for students to focus on the development, administration, leadership, and advocacy within public and private health and human services agencies and organizations. The program includes a core group of behavioral health courses to prepare students to work in various interdisciplinary settings. Upon completion of this degree, students are eligible to take the Human Services-Board Certified Practitioner (HS-BCP) certification examination.

PROGRAM OUTCOMES

Upon completion of this program, the student should be able to:

7. Understand the history and current human services delivery.
8. Apply knowledge and theory to multiple levels of human systems.
9. Demonstrate understanding and integration of models to populations served.
10. Exhibit how to apply policy to practice.
11. Build skills in information management.
12. Adopt ethical and legal standards found in human services.

13. Demonstrate knowledge in assessment, planning, and evaluation.

14. Engage in genuine interpersonal skills.

15. Exhibit leadership and management skills.

POTENTIAL OCCUPATIONAL TITLES

Potential occupational titles for this program include, but are not limited to: Adoption Services Manager, Child Welfare Services Director, Children's Service Supervisor, Clinical Services Director, Community Services Director, Transitional Care Director, and Vocational Rehabilitation Administrator.

PROGRAM CONTENT

A minimum of 120.00 semester credit hours is required for graduation.

REQUIRED COURSES IN BEHAVIORAL HEALTH

All courses, 25.00 semester credit hours, are required.

Course Number	Course Name	Prerequisites/Corequisites	Semester Credit Hours
BH 200	Diversity, Equity, and Inclusion	None	3.00
BH 210	Ethics in Behavioral Sciences	None	3.00
BH 250	Behavioral Health in Communities	None	3.00
BH 300	Research in Behavioral Sciences	None	3.00
OR			
BU 550	Research Methods and Decision-Making	None	3.00
BH 330	Adult and Aging: Behavioral Health Theory and Practices	None	3.00
BH 400	Counseling and Communication Skills in Behavioral Health	None	3.00
OR			
MSW 520	Generalist Social Work with Individuals/Families/Groups <i>Note: Master of Social Work courses are all 16-week courses.</i>	None	3.00
BH 410	Addictions: Assessment, Diagnosis, and Treatment in Behavioral Health	None	3.00
BH 490	Capstone in Behavioral Health	Instructor approval	4.00

REQUIRED COURSES IN BUSINESS AND HUMAN RESOURCES

All courses, 9.00 semester credit hours, are required

Course Number	Course Name	Prerequisites/Corequisites	Semester Credit Hours
HR 100	Introduction to Human Resource Management	None	3.00
BU 106	Introduction to Business	None	3.00
BU 220	Principles of Marketing	BU 106 or HC 120	3.00

REQUIRED COURSES IN HEALTH AND HUMAN SERVICES

All courses, 39.00 semester credit hours, are required.

Course Number	Course Name	Prerequisites/Corequisites	Semester Credit Hours
HH 110	Introduction to Health and Human Services	None	3.00
HH 220	Human Development Across the Lifespan	HH 110	3.00
HH 240	Social Problems and Policy	HH 110	3.00
HH 250	Case Management and Crisis Intervention	HH 110	3.00
HH 260	Health and Human Services for Families and Groups	HH 250	3.00

Course Number	Course Name	Prerequisites/Corequisites	Semester Credit Hours
HH 312	Nonprofit Organization Management	HH 240	3.00
	OR		
BU 600	Leadership and Organizational Behavior	BU 530 / BU 550	3.00
HH 341	Grant Writing and Fundraising	HH 110 / HH 312	3.00
HH 342	Program Planning and Development	HH 110 / HH 312	3.00
	OR		
BU 630	Project and Operations Management	BU 530 / BU 550	3.00
HH 343	Program Evaluation	HH 312 / HH 342	3.00
HH 344	Volunteer, Board, and Community Development	HH 312	3.00
HH 410	Legal Considerations, Thought, Policy, Lobby, and Advocacy	HH 240	3.00
	OR		
MSW 540	Social Policy and Services <i>Note: Master of Social Work courses are all 16-week courses.</i>	None	3.00
HH 430	Interdisciplinary Care	HH 110	3.00
HH 480	Self-Development, Awareness, and Advocacy	HH 430	3.00

OPEN ELECTIVES

A minimum of 9.00 semester credit hours is required. Eligible students can take up to 12.00 credit hours of graduate level coursework to complete a portion of the open electives requirement.

Course Number	Course Name	Prerequisites/Corequisites	Semester Credit Hours
	Open Electives		9.00

DUAL CREDIT GRADUATE LEVEL COURSE OPTIONS FOR OPEN ELECTIVES REQUIREMENT

Dual credit options are available for open electives requirement for students who qualify. See Academic Information for full requirements under title Earning Graduate Credits as an Undergraduate Student.

REQUIRED COURSES IN GENERAL EDUCATION

Students enrolled in this bachelor's degree must complete a minimum of 36.00 semester credit hours in general.

12.00 Semester Credit Hours in Communications

- EN 104 English Composition I 3.00
- EN 111 Information Literacy 3.00
- EN 116 Speech 3.00
- EN 304 English Composition II 3.00

9.00 Semester Credit Hours in Humanities

- HU 140 Cultural Diversity 3.00
- HU 240 Introduction to Humanities 3.00
- HU 340 Humanities and Contemporary Popular Culture 3.00

6.00 Semester Credit Hours in Mathematics

- MA 109 College Algebra 3.00
- MA 320 Statistics 3.00

6.00 Semester Credit Hours in Behavioral Science

- PS 101 Psychology 3.00
- SS 350 Social Issues and Technology 3.00

3.00 Semester Credit Hours in Science

- SC 270 Environmental Literacy 3.00

Transfer students may transfer courses that are within 1.00 semester credit hour of the courses listed above to meet these discipline requirements. Any resulting deficiency in the total of 36.00 semester credit hours required in general education may be made up with general education electives from any of the listed disciplines.

PERSONAL AND PROFESSIONAL DEVELOPMENT COURSES

A minimum of 2.00 semester credit hours is required.

Course Number	Course Name	Prerequisites/Corequisites	Semester Credit Hours
PD 121	Professional Development I	None	1.00
PD 202	Professional Development II	None	1.00

Official Program Outline



HERZING
— UNIVERSITY —

ASSOCIATE OF SCIENCE IN HEALTH AND HUMAN SERVICES

PROGRAM DESCRIPTION

The Associate of Science in Health and Human Services program prepares students to uniquely approach the objective of meeting human needs through an interdisciplinary knowledge base, focusing on prevention, intervention, theory, and maintenance in practice with individuals, families, groups, organizations, and communities. This online program provides a foundational understanding of entry-level work tools and skills for students to focus on providing coordination of services case management, and advocacy, within public and private health and human services agencies and organizations. Upon completion of this degree, students are eligible to continue into the Bachelor of Science in Health and Human Services.

PROGRAM OUTCOMES

Upon completion of this program, the student should be able to:

16. Understand the history and current human services delivery.
17. Apply knowledge and theory to multiple levels of human systems.
18. Demonstrate understanding and integration of models to populations served.
19. Exhibit how to apply policy to practice.
20. Build skills in information management.
21. Adopt ethical and legal standards found in human services.
22. Engage in genuine interpersonal skills.

POTENTIAL OCCUPATIONAL TITLES

Potential occupational titles for this program include, but are not limited to, case work aide, family service assistant, daycare assistant, behavioral health technician, human service worker, prevention coordinator, volunteer coordinator, and rehabilitation specialist.

PROGRAM CONTENT

A minimum of 60.00 semester credit hours is required for graduation.

REQUIRED COURSES IN BEHAVIORAL HEALTH

All courses, 9.00 semester credit hours, are required.

Course Number	Course Name	Prerequisites/Corequisites	Semester Credit Hours
BH 200	Diversity, Equity, and Inclusion	None	3.00

Course Number	Course Name	Prerequisites/Corequisites	Semester Credit Hours
BH 210	Ethics in Behavioral Sciences	None	3.00
BH 250	Behavioral Health in Communities	None	3.00

REQUIRED COURSES IN BUSINESS AND HUMAN RESOURCES

All courses, 6.00 semester credit hours, are required.

Course Number	Course Name	Prerequisites/Corequisites	Semester Credit Hours
HR 100	Human Resource Management	None	3.00
BU 106	Introduction to Business	None	3.00

REQUIRED COURSES IN HEALTH AND HUMAN SERVICES

All courses, 15.00 semester credit hours, are required.

Course Number	Course Name	Prerequisites/Corequisites	Semester Credit Hours
HH 110	Introduction to Health and Human Services	None	3.00
HH 220	Human Development Across the Lifespan	HH 110	3.00
HH 240	Social Problems and Policy	HH 110	3.00
HH 250	Case Management and Crisis Intervention	HH 110	3.00
HH 260	Health and Human Services for Families and Groups	HH 250	3.00

OPEN ELECTIVES

A minimum of 10.00 semester credit hours is required.

Course Number	Course Name	Prerequisites/Corequisites	Semester Credit Hours
	Open Electives		10.00

REQUIRED COURSES IN GENERAL EDUCATION

Students enrolled in this associate degree must complete a minimum of 18.00 semester credit hours.

6.00 Semester Credit Hours in Communications

- EN 104 English Composition I 3.00
- EN 111 Information Literacy 3.00

3.00 Semester Credit Hours in Humanities

- HU 140 Cultural Diversity 3.00

3.00 Semester Credit Hours in Mathematics

- MA 109 College Algebra 3.00

3.00 Semester Credit Hours in Behavioral Science

- PS 101 Psychology 3.00

3.00 Semester Credit Hours in Science

- SC 270 Environmental Literacy 3.00

Courses transferred from other accredited colleges may also be used to meet these requirements.

PERSONAL AND PROFESSIONAL DEVELOPMENT COURSES

2.00 semester credit hours are required.

Course Number	Course Name	Prerequisite	Semester Credit Hours
PD 121	Professional Development I	None	1.00
PD 202	Professional Development II	None	1.00



IN HEALTH AND HUMAN SERVICES

PROGRAM DESCRIPTION

The Diploma in Health and Human Services is a preparatory program that provides students with an introduction to practical methods to define and compare concepts to address human needs in addition to presenting interdisciplinary processes, describing prevention approaches, recognizing intervention methods, initial theories, and maintenance in practice with individuals and communities. This online program provides a fundamental understanding of work tools and skills for students to focus on providing coordination of services case management within public and private health and human services agencies and organizations. Upon completion of this diploma program, students are eligible to continue into the Associate of Science in Health and Human Services.

PROGRAM OUTCOMES

Upon completion of this program, the student should be able to:

1. Understand the history and current human services delivery.
2. Apply knowledge and theory to multiple levels of human systems.
3. Demonstrate understanding and integration of models to populations served.
4. Adopt ethical and legal standards found in human services.

POTENTIAL OCCUPATIONAL TITLES

Potential occupational titles for this program include, but are not limited to, Apprise Counselor, Community Health Outreach Worker, Community Health Program Coordinator, Community Health Program Representative (Community Health Program Rep), Community Health Promoter, Community Health Worker (CHW), Community Nutrition Educator, HIV CTS Specialist (Human Immunodeficiency Virus Counseling and Testing Services Specialist).

PROGRAM CONTENT

A minimum of 24.00 semester credit hours is required for graduation.

REQUIRED COURSES

All courses, 24.00 semester credit hours, are required.

Course Number	Course Name	Prerequisites/Corequisites	Semester Credit Hours
BH 200	Diversity, Equity, and Inclusion	None	3.00
BH 210	Ethics in Behavioral Sciences	None	3.00
BH 250	Behavioral Health in Communities	None	3.00
BU 106	Introduction to Business	None	3.00
HH 110	Introduction to Health and Human Services	None	3.00
HH 220	Human Development Across the Lifespan	HH 110	3.00
HH 250	Case Management and Crisis Intervention	HH 110	3.00
HH 260	Health and Human Services with Families and Groups	HH 250	3.00

- **ADDENDUM, effective November 15, 2022. The following membership is removed from the catalog.**

Alpha Beta Kappa Honor Society Alpha Omega Chapter

- **ADDENDUM, effective October 21, 2022. The accreditation status for the New Orleans location's Bachelor of Science in Nursing program is updated.**

3. The baccalaureate degree program in nursing at Herzing University – New Orleans is accredited by the Commission on Collegiate Nursing Education (<http://www.cneaccreditation.org>).

- **ADDENDUM, effective October 14, 2022. The admission requirements for the following programs at the Atlanta location have been updated for students enrolled on or after November 1, 2022.**

Bachelor of Science in Nursing Requirements

Applicants must meet all the following criteria:

- *Aggregate TEAS requirement for direct-entry to BSN 66*
- *Minimum TEAS Reading Sub-score 50*
- *TEAS must be taken on campus; will accept TEAS taken elsewhere previously*
- *GPA requirement 2.80*

Alternative ASGSN Pathway

- *Aggregate TEAS 50-65.99*
- *TEAS Reading Sub-score minimum of 50*
- *GPA 2.25*
- *PD125 substituted for PD121 in ASGSN (for all students)*

Associate in Science / Associate of Applied Science in General Studies – Pre-Nursing

- *Residency requirement 25% of the program (15 credit hours) must be completed at Herzing University.*
 - *All students must complete course PD 125 in lieu of PD 121.*
- **ADDENDUM, effective September 15, 2022. The accreditation status for the Minneapolis location Occupational Therapy Assistant (AAS) program:**
7. The occupational therapy assistant program has been granted a status of Accreditation-Inactive by the Accreditation Council for Occupational Therapy Education (ACOTE) of the American Occupational Therapy Association (AOTA), located at 6116 Executive Boulevard, Suite 200, North Bethesda, MD 20852-4929. ACOTE's telephone number c/o AOTA is (301) 652-AOTA and its Web address is www.acoteonline.org. This status indicates that the program is not currently enrolling new students and does not plan to enroll new students in the future. While the program is on Accreditation-Inactive status, the graduates of the program will be eligible to sit for the national certification examination for the occupational therapy assistant administered by the National Board for Certification in Occupational Therapy (NBCOT). After successful completion of this exam, the individual will be a Certified Occupational Therapy Assistant (COTA). In addition, all states require licensure in order to practice; however, state licenses are usually based on the results of the NBCOT Certification Examination. Note that a felony conviction may affect a graduate's ability to sit for the NBCOT certification examination or attain state licensure.