

Herzing University
September 2022 Graduate Catalog
Addenda

- **ADDENDUM, effective November 15, 2022. The following membership is removed from the catalog.**

Alpha Beta Kappa Honor Society Alpha Omega Chapter

- **ADDENDUM, effective October 24, 2022. The following program will be available, in an online learning modality through association with the main campus in Madison, Wisconsin, for enrollment in the fall of 2023.**

Official Program Outline



MASTER OF SOCIAL WORK (MSW) - ADVANCED STANDING

PROGRAM DESCRIPTION

The Master of Social Work program prepares students to provide professional clinical social work services in the areas of mental health; medical social work; and children, family, and aging services. The curriculum includes online courses and hands-on clinical field practicums within community agencies. Students are prepared to be culturally informed clinical practitioners, to conduct multi-dimensional assessments, and to provide specialized, evidence-based practice interventions with individuals, families and groups. The program prepares clinical social workers to advocate for populations experiencing oppression and discrimination by critically examining systems, developing and changing policies, advocating for social justice, and increasing access to services in their specialization areas. The program promotes clinical social work excellence through emphasizing lifelong learning, professional development, service, networking, and adherence to the National Association of Social Workers (NASW) Code of Ethics. The program has three specialization options for students to take specialized courses and complete an advanced field practicum in the areas of: Mental Health; Medical Social Work; and Children, Families and Aging Services.

This MSW Advanced Standing program is for students currently holding a BSW from a CSWE accredited program.

PROGRAM OUTCOMES

Upon completion of their program, the student should be able to:

1. Demonstrate Ethical and Professional Behavior
2. Engage Diversity and Difference in Practice
3. Advance Human Rights and Social, Economic, and Environmental Justice
4. Engage in Practice-informed Research and Research-informed Practice
5. Engage in Policy Practice
6. Engage with Individuals, Families, Groups, Organizations, and Communities
7. Assess Individuals, Families, Groups, Organizations, and Communities
8. Intervene with Individuals, Families, Groups, Organizations, and Communities
9. Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities

POTENTIAL OCCUPATIONAL TITLES

Potential occupational titles for this program include, but are not limited to, Adoption Social Worker, Adult Protective Services Worker, Behavioral Health Therapist, Case Manager, Case Worker Supervisor, Child Protective Services Supervisor (CPS Social Worker), Clinical Social Worker, Clinical Supervisor, Disaster Response Social Worker, Domestic Violence Advocate, Family Protection Specialist, Family Resource Coordinator, Family Service Worker, Forensic Social Worker, Foster Care Social Worker, Home Health & Hospice Social Worker, Gerontology Social Worker, Hospice Social Worker, Medical Social Worker, Mental Health

Social Worker, Oncology Social Worker, Pediatric Social Worker, Psychiatric Social Worker Psychosocial Coordinator, Residential Therapist, Residential Treatment Coordinator, School Social Worker, Social Work Case Manager, Social Worker, Substance Use Disorder Clinician, Suicide Prevention Specialist, Therapist, VA Social Worker, Victim Advocate, Youth Specialist

Individuals considering the Master of Social Work program should be aware that state certification/ licensure requirements and eligibility to apply for certification/licensure vary from state to state. While certification/licensure is not a requirement for certain types of jobs, in some states, it may be required for any positions titled 'Social Worker' and to refer to yourself as a Social Worker in professional settings.

PROGRAM CONTENT

A minimum of 36.00 semester credit hours is required for graduation. Advanced Standing students who have earned a BSW from a Council on Social Work Education (CSWE) accredited program will complete 36.00 semester credits.

REQUIRED CORE COURSES

All courses, 19.00 semester credit hours, are required.

Course Number	Course Name	Prerequisites/Corequisites	Semester Credit Hours
MSW 600	Clinical Social Work Theory and Practice	Advanced Standing or completion of all 500 level MSW courses.	3.00
MSW 610	Clinical Social Work Interventions	Advanced Standing or completion of all 500 level MSW courses.	3.00
MSW 620	Psychosocial Assessment and Clinical Diagnosis	Advanced Standing or completion of all 500 level MSW courses.	3.00
MSW 630	Advanced Research and Program Evaluation	Advanced Standing or completion of all 500 level MSW courses.	3.00
MSW 640	Advanced Policy: Social Justice and Advocacy	Advanced Standing or completion of all 500 level MSW courses.	3.00
MSW 650	Social Work Seminar	MSW 610, MSW 600, MSW 620/ Must be taken with MSW 655	2.00
MSW 660	Capstone Social Work Seminar	/Must be taken with MSW 665	2.00

REQUIRED PROJECT RESIDENCY CORE COURSES

All courses, 8.00 semester credit hours, are required.

Course Number	Course Name	Prerequisites/Corequisites	Semester Credit Hours
MSW 655	Specialized Social Work Field Practicum I	MSW 610, MSW 600, MSW 620/Must be taken with MSW 650	4.00
MSW 665	Specialized Social Work Field Practicum II	MSW 655/Must be taken with MSW660	4.00

REQUIRED SPECIALIZATION

One of the following specializations is required, 9.00 semester credit hours constitutes a specialization.

REQUIRED COURSES IN MENTAL HEALTH SOCIAL WORK SPECIALIZATION

All courses, 9.00 semester credit hours, are required.

Course Number	Course Name	Prerequisites/Corequisites	Semester Credit Hours
MSW 624	Substance Use Disorders and Treatment	Advanced Standing or completion of all 500 level MSW courses.	3.00
MSW 626	Trauma Focused Theory and Interventions	Advanced Standing or completion of all 500 level MSW courses.	3.00
MSW 628	Mental Health Services and Interventions	Advanced Standing or completion of all 500 level MSW courses.	3.00

REQUIRED COURSES IN MEDICAL SOCIAL WORK SPECIALIZATION

All courses, 9.00 semester credit hours, are required.

Course Number	Course Name	Prerequisites/Corequisites	Semester Credit Hours
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MSW 622	Medical Social Work Services and Interventions	Advanced Standing or completion of all 500 level MSW courses.	3.00
MSW 624	Substance Use Disorders and Treatment OR	Advanced Standing or completion of all 500 level MSW courses.	3.00
MSW 632	Gerontology Services and Interventions	Advanced Standing or completion of all 500 level MSW courses.	3.00
MSW 636	Community Health and Prevention	Advanced Standing or completion of all 500 level MSW courses.	3.00

REQUIRED COURSES IN CHILDREN, FAMILIES, AND AGING SERVICES SPECIALIZATION

All courses, 9.00 semester credit hours, are required.

Course Number	Course Name	Prerequisites/Corequisites	Semester Credit Hours
MSW 632	Gerontology Services and Interventions	Advanced Standing or completion of all 500 level MSW courses.	3.00
MSW 634	Clinical Practice with Families	Advanced Standing or completion of all 500 level MSW courses.	3.00
MSW 638	Child Welfare Services and Interventions	Advanced Standing or completion of all 500 level MSW courses.	3.00

COURSE DESCRIPTIONS

MSW 600 - Clinical Social Work Theory and Practice

This course focuses on evidence-based practice theories of intervention with individuals, groups and communities. Systems theory, person in environment, trauma informed theory, crisis theory, grief, human behavior over the lifespan and human diversity are emphasized. Semester Credit Hours: 3.00 Contact Hours: 45/0/0/45 Prerequisites: Advanced standing or completion of all 500 level MSW courses. Corequisites: None.

MSW 610 - Clinical Social Work Interventions

This course focuses on specific clinical interventions that are evidence based and effective. Effective interventions including trauma informed care/treatment, motivational interviewing, task oriented, cognitive behavioral, EMDR overview, rational emotive therapy, family therapy, interventions will be explored. Students will demonstrate application through case studies and analysis. Semester Credit Hours: 3.00 Contact Hours: 45/0/0/45 Prerequisites: Advanced standing or completion of all 500 level MSW courses. Corequisites: None.

MSW 620 - Psychosocial Assessment and Clinical Diagnosis

This course focuses on understanding psychopathology, behavioral health assessment, and diagnosis across the lifespan using the DSM-V. Symptoms, risk factors, protective factors and interventions are explored. The process of psychosocial assessment, use of screening tools including; mental status exams, depression and anxiety screening tools, differential diagnosis, multi-axial assessment are covered. Additional emphasis on trauma, diversity and emphasis on how social work must use empowerment practice with medical model diagnosis as a tool for psychosocial assessment of clients' needs and goals. Semester Credit Hours: 3.00 Contact Hours: 45/0/0/45 Prerequisites: Advanced standing or completion of all 500 level MSW courses. Corequisites: None.

MSW 622 - Medical Social Work Services and Interventions

This course focuses on social work practice in medical settings with clients and their families who are experiencing significant health challenges across the lifespan. Medical terminology, roles, organizations, case management, theories of intervention and resource development are explored. Healthcare policies across the lifespan including Medicaid and Medicare. The role of social work in prevention framework and client health education, bereavement, grief therapy, and end of life care will be covered. Public health and community policies are explored. Private healthcare, nursing homes, hospice, managed care policies and impact on services also are covered. Semester Credit Hours: 3.00 Contact Hours: 45/0/0/45 Prerequisites: Advanced standing or completion of all 500 level MSW courses. Corequisites: None.

MSW 624 - Substance Use Disorders and Treatment

This course focuses on a wide range of substance use and other addictive disorders and interventions. The impact of substance use, interventions and relapse prevention strategies are a focus. Evidence based interventions such as current treatments for substance use disorders and addictive behaviors including therapy and medication treatment are explored. Semester Credit Hours: 3.00 Contact Hours: 45/0/0/45 Prerequisites: Advanced standing or completion of all 500 level MSW courses. Corequisites: None.

MSW 626 - Trauma Focused Theory and Interventions

Course description: this course focuses on evidence-based trauma effective trauma interventions for people throughout their lifetime. Examination of the efficacy of various therapies, policies and practices through a trauma informed lens. Semester Credit Hours: 3.00 Contact Hours: 45/0/0/45 Prerequisites: Advanced standing or completion of all 500 level MSW courses.

Corequisites: None.

MSW 628 - Mental Health Services and Interventions

The role of social work within the mental and health systems will be explored. The role of social work with lobbyists to pursue desired policy/ program access for desired outcomes for clients served. Students will also learn how mental health policy impacts their clinical social work interventions with clients. This class will also cover access to services including Medicaid, Medicare, private insurance coverage, telehealth resources, client access to needed services, confidentiality and privacy issues related to mental health. Semester Credit Hours: 3.00 Contact Hours: 45/0/0/45 Prerequisites: Advanced standing or completion of all 500 level MSW courses. Corequisites: None.

MSW 630 - Advanced Research and Program Evaluation

Quantitative and qualitative research methods will be utilized to gain new understanding of social problems. Students will use critical analysis and recommendations for future research based on existing literature. Students will demonstrate the ability to determine outcome/dependent variable and construct a program design and instrumentation to evaluate effective interventions. Methods of program evaluation, data analysis and summary, and qualitative case studies will also be explored. Semester Credit Hours: 3.00 Contact Hours: 45/0/0/45 Prerequisites: Advanced standing or completion of all 500 level MSW courses. Corequisites: None.

MSW 632 - Gerontology Services and Interventions

This class covers aspects of aging both in place and in supportive care settings. The impact of social policy and social work advocacy will be addressed. Topics covered will include Medicare, Medicaid, end of life polices, advanced directives, power of attorney, nursing home equity, home health access, hospice services, social security, and disability insurance. students will gain advanced knowledge of evidence-based clinical practices in working with clients in later adulthood. In addition, MSW clinical social work students will be able to apply appropriate types of biopsychosocial, spiritual and cultural factors to understand best practice methods to promote client engagement. Semester Credit Hours: 3.00 Contact Hours: 45/0/0/45 Prerequisites: Advanced standing or completion of all 500 level MSW courses. Corequisites: None.

MSW 634 - Clinical Practice with Families

This course covers theory and strategies of family therapy and interventions. Diversity in family constellations, family life stages, communication, relationships, divorce, mediation, adoption, and multigenerational families are topics covered. Students will learn strategies in family engagement, assessment, interventions and evaluation. Semester Credit Hours: 3.00 Contact Hours: 45/0/0/45 Prerequisites: Advanced standing or completion of all 500 level MSW courses. Corequisites: None.

MSW 636 - Community Health and Prevention

This course focuses on community health strategies, and efforts of prevention, interventions and improving physical and mental wellbeing. Topics also include reducing social isolation, policy efforts and community engagement. Semester Credit Hours: 3.00 Contact Hours: 45/0/0/45 Prerequisites: Advanced standing or completion of all 500 level MSW courses. Corequisites: None.

MSW 638 - Child Welfare Services and Interventions

This course explores the child welfare system, policies, and programs to provide protection for children and families. Topics include foster care, permanency planning, adoption policies and laws, mandated reporting, abuse prevention. This course also covers the juvenile justice and family court systems. Emphasis on the role of risk and protective factors related to desired clients' outcomes will be emphasized. Semester Credit Hours: 3.00 Contact Hours: 45/0/0/45 Prerequisites: Advanced standing or completion of all 500 level MSW courses. Corequisites: None.

MSW 640 - Advanced Policy: Social Justice and Advocacy

This class focuses on advancing human rights and social, economic, and environmental justice and will demonstrate the impact of social policies on desired client outcomes. Students will apply their understanding of social, economic, and environmental justice to advocate for human rights at the individual and system levels. Students will gain a deeper understanding of social work role in advocating for policy changes in their specialization areas, in addition to understanding political processes related to access and program funding and increase access to services and resources. TANF, SSI, Medicaid, Medicare, private insurance coverage, telehealth policies, confidentiality and privacy issues related to mental healthcare are some of the major topics this course will cover. Semester Credit Hours: 3.00 Contact Hours: 45/0/0/45 Prerequisites: Advanced standing or completion of all 500 level MSW courses. Corequisites: None.

MSW 650 - Social Work Seminar

This course enhances the student's experience in their specialized field practicum and offers additional guidance on the integration of the NASW Code of Ethics into direct work with clients, policies that influence practice in the field agencies, and social work clinical interventions. The role of MSW supervision and preparation for professional practice, cultural humility, self-care and reflective practice will all be emphasized. Integrating knowledge, values, and skills from the curriculum with the field experience is a key focus. Students will use journals, case presentations, process recordings, and presentations to demonstrate the integration of the knowledge, values, skills, cognitive and affective processes. Semester Credit Hours: 2.00 Contact Hours: 30/0/0/30 Prerequisites: MSW 600 Clinical Social Work Theory and Practice, MSW 610 Clinical Social Work Interventions and MSW 620 Psychosocial Assessment and Clinical Diagnosis. Corequisites: MSW 655 Specialized Social Work Field Practicum I.

MSW 655 - Specialized Social Work Field Practicum I

This is the first of two courses in the advanced field practicum experience where students will practice all 9 Council on Social Work Education competencies through 250 contact hours of direct work with clients under the supervision of an approved field MSW field instructor. Students integrate the knowledge, values, skills, cognitive and affective processes learned through their specialization coursework into their direct practice with clients in an organization their communities. Students will work in conjunction with their field instructor and program faculty to create a specific learning plan with practice behaviors and learning activities that allow the student to demonstrate proficiency in all 9 Council on Social Work Education competencies. Student progress will be monitored throughout the semester, with formal evaluation at midterm and at the end of the semester. Semester Credit Hours: 4.00 Contact Hours: 0/0/250/250 Prerequisites: MSW 600 Clinical Social Work Theory and Practice, MSW 610 Clinical Social Work Interventions and MSW 620 Psychosocial Assessment and Clinical Diagnosis. Corequisites: MSW 650 Social Work Seminar.

MSW 660 - Capstone Social Work Seminar

This course is the final capstone seminar course where students integrate evidence-based practice, theories, the NASW Code of Ethics, policies that influence practice in the field agencies and specialized social work interventions. Integrating knowledge, values, and skills from the curriculum with the field experience is a key focus. The role of MSW supervision and preparation for independent practice, cultural humility, self-care, reflective practice, professional networking and membership, and licensure will all be explored. Students will create a digital portfolio with evidence to support their demonstration of each of the 9 competencies in their specialization areas. Semester Credit Hours: 2.00 Contact Hours: 30/0/0/30 Prerequisites: None. Corequisites: MSW 665 Specialized Social Work Field Practicum II.

MSW 665 - Specialized Social Work Field Practicum II

This is the final field experience course where students demonstrate proficiency of all 9 competencies through 250 contact hours of direct work with clients within an organization in their specialization areas. The student will continue to be supervised by a master's level clinical social worker and will demonstrate proficiency of each of the 9 competencies and specialized practice behaviors through working on specific tasks in their learning plan. Students will work in conjunction with their field instructor and program faculty to create a specific learning plan with practice behaviors and learning tasks that allow the student to master all 9 competencies. This course is the culmination of the advanced clinical coursework including theory, research, policy, specialization knowledge, values and skills and professional clinical practice. Semester Credit Hours: 4.00 Contact Hours: 0/0/250/250 Prerequisites: MSW 655 Specialized Social Work Field Practicum I. Corequisites: MSW 660 Capstone Social Work Seminar.