

Herzing University
May 2023 Undergraduate Catalog
Addenda

- **ADDENDUM, effective July 1, 2023. Herzing University is now enrolling in the hybrid Associate of Science in Nursing – Bridge Option for the September 6, 2023 start at the Madison, Wisconsin location.**

Official Program Outline



HERZING[®]
— UNIVERSITY —

ASSOCIATE OF SCIENCE IN NURSING – BRIDGE OPTION

PROGRAM DESCRIPTION

This Associate of Science in Nursing program prepares the licensed practical nurse (LPN), paramedic, military medic, respiratory therapist, or cardiovascular technologist to practice as a nurse generalist as a member of the healthcare team in a variety of settings. The program focuses on patient-centered care, teamwork and collaboration, and safety. The program emphasizes the use of innovative technologies and preparation for assuming the role of the professional nurse.

PROGRAM OUTCOMES (Student Learning Outcomes)

Upon completion of their program, the student should be able to:

1. Prioritize patient-centered care using clinical judgment and the nursing process.
2. Collaborate with patients, families and team members to provide safe and culturally competent care.
3. Minimize risk of harm to patients and providers through both systems effectiveness and individual performance.
4. Evaluate quality improvement processes to enhance patient outcomes.
5. Integrate professionalism and communication skills within the interdisciplinary healthcare environment.

POTENTIAL OCCUPATIONAL TITLES

Potential occupational titles for this program include, but are not limited to, registered nurse.

PROGRAM CONTENT

A minimum of 72.00 semester credit hours is required for graduation. Students who have completed a program in practical nursing, paramedic, respiratory therapy, or cardiovascular technology in the state in which the program was completed and who hold a current license from any state will be awarded 13.00 semester credit hours toward this degree.

THIRD PARTY TESTING

Assessment and remediation are critical components of nursing education. Students in the nursing program may be required to take third-party, standardized, proctored exams in an electronic format throughout the curriculum. Students may be required to go to a third-party testing site to complete exams. These standardized tests are valid and reliable predictors of success on the NCLEX examination and provide valuable feedback concerning student strengths and weaknesses. Student learning outcome data identifies content areas that require remediation, allowing faculty to personalize student support and intervention. Courses that utilize third-party exams will incorporate the points earned on the test as a percentage of the final grade earned for the course as specified in the course syllabus.

ASN Nursing Curriculum Progression Milestone Exams and Policy

The purpose of the nursing progression milestone exams and policy is to ensure preparation of the student for the NCLEX exam. This process validates knowledge acquisition and application through standardized, third-party exams. Students will be required to complete three progression milestone exams at key points in the curriculum as well as an exit exam during the final semester. Each progression milestone exam is a comprehensive assessment of all content covered in the program up to exam administration.

Progression Milestone exam #1 is administered after or while completing NSG 125.

Progression Milestone exam #2 is administered after or while completing NSG 221, NSG 222, and NSG 223.

Progression Milestone exam #3 is a Pharmacology exam and will be administered during the term prior to NSG 298.

If the *benchmark score on the first formal attempt is not attained, a plan for remediation will be developed in collaboration with the faculty/program chair/NCLEX coach and a second attempt will be provided.

If the benchmark score is not achieved on the second attempt, the student cannot be registered for any subsequent clinical courses. The student will be registered for outstanding general education requirements and a mandatory nursing remediation course. Students who are registered for the nursing remediation course must actively participate in the course, post attendance, and complete course requirements to be eligible for a milestone retake. Students who fail to actively participate, post attendance, and complete remediation course requirements will be withdrawn from the program and ineligible to take a milestone retake. The final milestone retake is administered to eligible students at the conclusion of the 8-week remediation course. It is important to note that this may impact the anticipated graduation date by a minimum of one semester.

In the event a student fails a nursing course but passes the milestone exam, the student will re-take the milestone exam upon successful completion of the failed course. This will demonstrate retention of knowledge and preparation for the NCLEX exam.

If the student is unsuccessful on the final attempt to demonstrate competency, the student will be dismissed from the ASN/AASN or BSN program and will not be eligible to re-enter into either program. A student who is dismissed may appeal to transfer into the Practical Nursing (PN) program or any other non-nursing program offered at Herzing University. Note: the PN program is not offered at all locations.

Students who are successful on the final retake exam will be rescheduled by Registrar Services.

Students who are unsuccessful on the final retake exam will be dismissed from the nursing program and provided advisement on alternative program pathways.

RN Exit Exam

The exit exam will cover content from all nursing courses, is reflective of NCLEX readiness and is administered in the final semester. Students will take practice assessments during the NSG298 course, in conjunction with individualized remediation and completion of assignments focused on NCLEX readiness. This is followed by a final exit exam.

Students who are unable to reach the *benchmark score on the exit exam will receive an Incomplete (I) grade for their NSG298 course and will be required to successfully reach this benchmark on the final exit exam by the second week of the subsequent semester to resolve the (I) grade.

If they are unable to resolve the (I) grade by the second week of the subsequent semester, the grade will convert to an (F) grade and the student will be placed on "Approved Break" for the remainder of the semester, during which time they must remain actively engaged in formal remediation. This will cause a delay in program completion and graduation. Students should discuss the implications of being on "Approved Break" with their financial aid advisor.

**Threshold benchmark scores required to pass the milestone or exit exams are based upon national student performance data and may be changed at any time by the university.*

DOSAGE CALCULATION EXAMS

Dosage calculation exams are required at multiple points throughout the program. A student who is unable to pass any of the exams will not be allowed to progress without completion of remediation and demonstration of competency as evidenced by reaching the required score on a final dosage calculation exam attempt.

REQUIRED COURSES IN NURSING

33.00 semester credit hours are required.

Course Number	Course Name	Prerequisites/Corequisites	Semester Credit Hours
NSG 125	Transition to Professional Nursing	SC 166, SC 254	6.00
NSG 221	Mental Health Nursing	NSG 120, NSS 125	4.00
NSG 222	Family Nursing	NSG 123 or NSG 125	6.00

Course Number	Course Name	Prerequisites/Corequisites	Semester Credit Hours
NSG 223	Medical-Surgical Nursing II	NSG 123, NSG 221	6.00
NSG 233	Medical Surgical Nursing III	NSG 223	5.00
NSG 291	ASN Practicum	NSG 223	3.00
NSG 298	Review of Nursing Concepts	NSG 223	3.00

REQUIRED COURSES IN GENERAL EDUCATION

Students enrolled in the ASN program must complete a minimum of 26.00 semester credit hours in general education distributed among the following disciplines. The Herzing University General Education offerings are listed below. Refer to the General Education section of the catalog for additional information on general education requirement.

6.00 Semester Credit Hours in Communications

- EN 104 – English Composition I
- EN 111 – Information Literacy

11.00 Semester Credit Hours in in Science

- SC 154 – Anatomy and Physiology I for Nurses
- SC 166 – Microbiology
- SC 254 – Anatomy and Physiology II for Nurses

3.00 Semester Credit Hours in Humanities

- HU 140 – Cultural Diversity

3.00 Semester Credit Hours in Mathematics

- MA 109 – College Algebra

3.00 Semester Credit Hours in Social or Behavioral Science

- PS 105 – Developmental Psychology

* Transfer students may transfer courses that are within 1.00 semester credit hour of the courses listed above to meet these discipline requirements. Any resulting deficiency in the total of 26.00 semester credit hours required in general education may be made up with general education electives from any of the listed disciplines. Science courses being transferred in from other institutions must meet the nursing program science requirements.

SPECIAL GENERAL EDUCATION GRADING REQUIREMENTS

The following general education courses must be completed with a grade of “C” (70%) or better for a student to continue in the nursing program.

Course Number	Course Name
MA 109	College Algebra
PS 105	Developmental Psychology
SC 166	Microbiology

The following science courses must be completed with a grade of “B” (80%) or better. Only two attempts are permitted for each course and a student who fails to successfully complete in the maximum attempts is subject to dismissal from the nursing program.

Course Number	Course Name
SC 154	Anatomy and Physiology I for Nurses
SC 254	Anatomy and Physiology II for Nurses

A student who is dropped from the nursing program for failing to achieve the minimum grade specified in the courses listed above, but who otherwise meets the academic standards of the University may transfer to another Herzing degree program and/or may appeal to reapply to the ASN program in a future semester.

- **The following is added to the Madison Location of Herzing University and Online Location of Herzing University in the Accreditation section of the catalog.**

Effective January 24, 2023, this nursing program is a candidate for initial accreditation by the Accreditation Commission for Education in Nursing. This candidacy status expires on January 24, 2025.

Accreditation Commission for Education in Nursing (ACEN)
3390 Peachtree Road NE, Suite 1400
Atlanta, GA 30326
(404) 975-5000
<http://www.acenursing.com/candidates/candidacy.asp>

Note: Upon granting of initial accreditation by the ACEN Board of Commissioners, the effective date of initial accreditation is the date on which the nursing program was approved by the ACEN as a candidate program that concluded in the Board of Commissioners granting initial accreditation.

- **ADDENDUM, effective June 2, 2023. The following admissions language replaces the Online BSN Requirements found under Nursing Program Requirements in the Special Program Requirements for Admission section of the catalog.**

Online BSN Requirements

Applicants must meet all the following criteria:

- A high school or previous college grade point average (GPA) of 2.5 or higher.
- Achieve at least a composite score of 66 on the most current version of the Test of Essential Academic Skills (TEAS); TEAS score must be from within three years of anticipated date of matriculation.
- Students who have failed one or more nursing courses in another nursing program are not eligible to enroll in the online BSN.